



W.E. O'Neil
Construction Company
Of Colorado

March 28, 2017

Mr. Kris McLean
High Plains Steel Services, LLC
2055 Howard Smith Avenue East
Windsor, CO 80550

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Denver, Colorado 80223
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Dear Kris-

On behalf of W.E. O'Neil Construction Company of Colorado I would like to acknowledge that our firm has had the opportunity to work with High Plains Steel Services, LLC (HPSS) on a several successful projects. Working together on our projects has provided personal insight to company values that HPSS continually exhibits in its culture. Those values are; complete customer service from initial budgeting to the final piece of steel put in place, quality workmanship and a true subcontracting partner projects.

I have found HPSS to be a capable fabricator and erector for structural steel, miscellaneous metals and metal stairs, willing to take initiative to solve difficult hurdles from budget and schedule perspectives while being strongly focused on quality and safety. The willingness to go the "extra mile" has proved invaluable on my projects and has created a true team relationship not often found, a relationship that I personally value.

I wish HPSS continued success in the future and look forward to our next opportunity to work together. Please do not hesitate to share my information with other clients for a recommendation.

Thank you.

Ryan Lloyd
Preconstruction Project Manager



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